

## **HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – JANUARY 9, 2019**

Vice President Hess opened the meeting at 5:33 PM and led the Board/Public in the Pledge of Allegiance.

### **ROLL CALL**

**PRESENT:** Jessica Hess, Uzma Mehr, James Marino

**ABSENT:** Kerry Davis (excused), Judith Rose, John McNelis (arrived at 5:35 PM), Sarah Broderick (arrived at 5:41)

\*\*Due to the lack of a quorum and the knowledge that other members would be in attendance (running late), the Board was presented with the Construction Report by Mick Pavlick as well as the “Celebrating Success” section of the agenda in advance of the agenda items that require a motion and action to be taken.

### **REPORTS**

**Construction Report - Mick Pavlick (Welliver) –** provided the Board with the Construction Report and reviewed same.

#### **Celebrating Success:**

**Barbara Kramer, North Hornell Principal** reported:

- First Report Cards have gone out and Parent Teacher Conference were held.
- Schoolwide and grade level data teams met to discuss individual and group needs of each class
- Saw improved results from 1<sup>st</sup> round of benchmark assessments in grade 1: Last year, we had 17% of students above benchmark, and this year we have 47% above benchmark. Last year we serviced 60% of students who had intensive needs. That number has dropped to 28% with intensive needs. We are gaining!
- Teacher College trained all K and 1 teachers for two days on our new writing program.
- In PreK the gingerbread man escaped the oven, tripping a school wide “gingerbread manhunt”
- A team of teachers collaborated with other teams to work on our “safe classroom: goal work. This is a continuation of the great work our PBIS team has accomplished over the past two years.
- Each grade level met with Erica, our Director of Elementary Education, to work on curriculum needs.
- We had a packed house for our holiday sing a long. With the addition of the PreK this year, attendance was way up. Will probably need to split this up into two groups next year. Our leadership team will survey parents and staff and come up with a solution.
- Holiday Meals: 82 families were supported by gifts and/or meals (183 PreK-12 students for a total of 332 people. Thanks to New Life Church, Bullfrog Construction, Wegmans, Aldis, Hornell Rotary, our counselor Jen Smith, Hornell Police Dept., United Presbyterian Church, Living Waters Church, Maple City Savings, Jen Donlon’s Law Office and Armor Building Supply

**Jennifer Sorochin, Bryant School Principal** reported:

- What a whirlwind month! Thank you so much to Bullfrog Construction for their generation donation of toys for our students.

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- Some of our families received meals from the organizations that Barb Kramer listed in her celebrations :)
- Our building made holiday cards for the clients at Hornell Gardens, had a can drive for Catholic Charities and donated well over 100 lbs of food.
- Thank you to the high school chorus for their wonderful program, the students really love to see them perform
- Our PBIS team participated in the K-12 safe schools workshop
- We had a great sing a long turn out too!
- Thank you to our faculty and staff for their major efforts to make the holiday season merry and bright for all of our students!

### **Sean Gaffney, Intermediate School Principal** reported:

- Staff and students participated in similar holiday charitable acts as those reported by the North Hornell and Bryant Schools as well as “Pennies for Paws”.
- Regrouped our LLI program due to the great results we were seeing.

### **Julie Smith, HS Asst. Principal** reported:

- We are coming up on the half-way point of the year, which is a big benchmark in some of our courses and for our students:
  - In some of our AP and ACE courses, the curriculum starts to move this point from the high school level to the college level material.
  - Almost all of our seniors have completed half of their community service hours. This is a real highlight for our community that sometimes gets overlooked. We have 113 seniors, all working on 20 hours of service. That's a commitment of 2,260 hours of helping and serving here in Hornell. Our hope is that this is not just a checked box for kids to graduate, but provides them a lasting impression of making a difference and wanting to continue that in the future. I know our community agencies are thankful for their work.
  - Students' graduation plans are starting to solidify. We have several students accepted into and choosing their colleges in a variety of paths. We have 1 student committed to entering the military and at least four others seriously considering this path. Every year, we look so forward to hearing the final plans come together before graduation!
  - Our guidance team is meeting with students to discuss their future plans and choose courses for next year. We are happy to be offering some new electives next year: Intro to Philosophy, Cyber-Security and Coding. So, when the tallies all come in, we will see if these have enough interest to run, but we are hoping they do!
  - We are making progress with our Needs Assessment goals. As you know, we've been working on the post-secondary preparation for several months. Last month, we worked district-wide and then broke up to our building level teams to focus on the Safe Environment goal. We know that we've needed better consistency with discipline and expectations here in the HS. We've made a lot of gains in consistency between Assistant Principals this year. Having the two APs in the same office has been a very positive change for this. As a school, we are also working on consistency between teachers with the expectations and when students are sent out and/or get a referral. Our work with PBIS has been very helpful in this area. We look forward to further development on this goal as the year goes on.
  - And more on the fun side, we celebrated the holidays with some giving. Our staff adopted two families and donated some wish-list items to make their

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Christmas a little nicer. I'm always blown away by the generosity of our staff! Mrs. Conway's class participated in some bell-ringing for the Salvation Army. The National Junior Honor Society sponsored a mitten tree in the library for those in need. Student Government also kept us in the spirit with some fun dress-up days the week before break. And right now, Student Government is sponsoring a penny drive for the Leukemia and Lymphoma Society, in which the homerooms are in competition with each other and they can sabotage each other by placing silver coins in other homerooms' jars.

**Amy Feely, Director of Pupil Personnel** reported,

- The Family Resource Center has had a total of 909 visits between July and December 2018, which included 35 new families.
- They will be holding a six-week series titled “Digital Bytes” – based on the *Common Sense Media* parent informational resources on Wednesdays at 3:20-4:20 PM beginning on January 16<sup>th</sup>-February 27<sup>th</sup> (flyer handout)

Member McNelis arrived at 5:35 PM

Member Broderick arrived at 5:41 PM

BY: MEHR/MCNELIS

**RESOLVED:** that Patrick Flaitz be appointed as Clerk Pro Tem.  
CARRIED – 5 AYES – ALL

BY: MEHR/MCNELIS

**RESOLVED:** that at 5:49 the Board move to Executive Session to discuss the employment of a particular person.  
CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that at 6:14 PM the Board return to Regular Session.  
CARRIED – 5 AYES - ALL

BY: MEHR/MARINO

**RESOLVED:** that, the agenda be approved as presented  
CARRIED – 5 AYES – ALL

### **PUBLIC COMMENT**

None

### **REPORTS (continued)**

**Superintendent's Report:** Superintendent Palotti:

- provided the Board with informational outline prepared by LaBella pursuant to their Facility Study

# HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – JANUARY 9, 2019

## PRESENTATIONS

**Budget Discussion**, Superintendent Palotti shared an overview of budget planning which included the following:

- a “priority list”
- preparation time line and next steps
- waiting on numbers from both the State and BOCES
- a plan to add a HS Music position and an Intermediate School Librarian position

## ROUTINE ITEMS

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves / accepts the following consent agenda items:

- Approves the minutes for the meetings of December 5, 2018
- Accepts the Student Activities Report of November 30, 2018.
- Accepts the GF Budget Transfer Report of November 30, 2018.
- Accepts the Appropriations Report of November 30, 2018
- Accepts the Treasurer’s Report of November 30, 2018
- Accepts the Revenue Report of November 30, 2018
- Accepts the Warrant Reports of November 30, 2018
- Has no objection to the recommendations of the Committee on Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendation for the CSE meetings of December 4, 5, 6, 11 and 13, 2018, the CPSE meetings of December 4, 13 and 20, 2018 and the 504 meetings of December 4, 6, 11 and 13, 2018.

CARRIED – 5 AYES – ALL

## OLD BUSINESS

None

## NEW BUSINESS

## POLICY/PROCEDURE

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the Corrective Action Plan for the Independent Audit of June 30, 2018.

CARRIED – 5 AYES - ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the proposal of the History Club for a trip to Europe with tentative travel dates of June 28, 2020-July 6, 2020.

CARRIED – 5 AYES - ALL

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**FINANCE**

BY: MCNELIS/MEHR

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the revised Reserve Plan

CARRIED – 5 AYES - ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board accepts the Grant in Aid from NYSED for General Purposes in the amount of \$20,000.

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the cost allocation methodology for GST BOCES for the 2019-20 school year.

CARRIED – 5 AYES – ALL

**PERSONNEL:**

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation of Ashley LeVerde, as Teacher Aide effective November 29, 2018.

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation/separation agreement of Angel Flint, as Food Service Helper effective January 30, 2019.

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Troy Denning as Teacher Aide, 10 months, 6.5 hours per day January 14, 2019.

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Mindy Graham as Food Service Helper, 10 months, 3.75 hours per day January 10, 2019.

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the increase in hours of Tammy Lathrop, Food Service Helper to 3.75 hours per day.

CARRIED – 5 AYES – ALL

## HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – JANUARY 9, 2019

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the three year probationary appointment of Todd M. Goho as Special Education Teacher, effective December 22, 2018 at a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BA in Elementary Special Education from Geneseo College, MS in Reading Education from Alfred University and CAS in Educational Administration from SUNY Brockport) NYS Permanent Certifications in Special Education, Mathematics 7-12, Reading, PK-6 and Professional Certification in SDL.)

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Casey McHale Johnson as SLP, effective January 28, 2019 at a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BS in Speech and Hearing Handicapped from SUNY Geneseo, MS in Speech and Language Pathology from NOVA Southeastern University) NYS Initial Certification in Speech and Language Disabilities (exp 1/31/2019) Will be applying for Speech and Language Pathology Certification now that she has completed her MS )

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Briana Hollenback as Elementary Teacher, effective on or about January 21, 2019 at a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BA in Students with Disabilities/Childhood Education from Houghton College) (NYS Initial Certification in Childhood Students with Disabilities and Childhood Education)

CARRIED – 5 AYES – ALL

BY: MEHR/MARINO

**RESOLVED:** that, upon the recommendation of Superintendent Palotti, the Board approve the following changes to the substitute roster and other assignments, **pending successful fingerprint clearance through the New York State Education Department and approval through the DMV and or Civil Service if applicable:**

**Substitute Additions:**

Kara Capozza- Teacher Aide

Ashley LaVerde- Teacher aide

Caleb Mitchell- Teacher Aide, Uncertified Teacher

Pamela Prunoske- Teacher Aide

Don G Rettberg Jr- Teacher Aide

Cynthia Reyes- Teacher Aide

Karen Simile- Speech Language Pathologist

Nicholas Stephens- Uncertified Teacher, Teacher Aide

**Resignations:**

Daryl Smith, Certified teacher (effective 12/19/2018)

CARRIED – 5 AYES – ALL

**HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – JANUARY 9, 2019**

**INFORMATIONAL:**

The next regular meeting of the Board of Education will be held at 5:30 PM in the HS Library on Wednesday, February 6, 2019.

BY: MARINO/MEHR

**RESOLVED:** that at 6:39 PM the Board move to Executive Session to discuss contract negotiations.  
CARRIED – 5 AYES - ALL

BY: MARINO/MCNELIS

**RESOLVED:** that at 8:03 PM the Board return to Regular Session and the meeting be adjourned.  
CARRIED – 5 AYES - ALL

Respectfully submitted,

Patrick Flaitz, Clerk Pro Tem