

HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – JUNE 13, 2018

President Davis opened the meeting at 5:30 PM and led the Board/Public in the Pledge of Allegiance.

ROLL CALL

PRESENT: Kerry Davis, Jessica Hess, Joshua DeLany, John McNelis, James Marino, Uzma Mehr

ABSENT: Judith Rose

BY: DELANY/HESS

RESOLVED: that, the agenda be approved as presented
CARRIED – 6 AYES - ALL

PUBLIC COMMENT

None

BY: DELANY/HESS

RESOLVED: that, at 5:31 PM the Board move to Executive Session to discuss contract negotiations.
CARRIED – 6 AYES – ALL

BY: HESS/DELANY

RESOLVED: that, at 5:38 PM the Board return to Regular Session.
CARRIED – 6 AYES – ALL

REPORTS

Construction Report - Superintendent Palotti on behalf of Mick Pavlick (Welliver) – provided the Board with the Construction Report and reviewed same.

Celebrating Success and Superintendent's Report: Were moved to the end of the Personnel Section of the agenda.

ROUTINE ITEMS

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves /accepts the following consent agenda items:

- Approval of the minutes for the meeting of May 1 and 15, 2018.
- Acceptance of the Claims Auditor/Warrant Report for the period ending April 30 and May 31, 2018,
- Acceptance of the Treasurer's Report of April 30, 2018.
- Acceptance of the Student Activities Report of April 30, 2018.
- Acceptance of the GF Budget Transfer Report of April 30, 2018
- Acceptance of the Cafeteria Budget Transfer Report of April 30, 2018
- Acceptance of the Fed Budget Transfer Report of April 30, 2018
- Acceptance of the Appropriations Report of April 30, 2018.
- Acceptance of the Revenue Report of April 30, 2018.

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- Has no objection to the recommendations of the Committee on Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendation for the Committee on Special Education meetings of May 1, 2, 3, 7, 10, 16, 17, 18, 22, 25 and 31, 2018. The CPSE meetings of May 1, 4, and 30, 2018 and the 504 meetings of May 7, 17, 22 and 31, 2018.

CARRIED – 6 AYES – ALL

OLD BUSINESS

None

NEW BUSINESS

None

PERSONNEL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following additions to the list of Summer Academy staff effective July 9-August 9, 2018:

Fay Parada – LPN
Roxanne Sanford – Substitute LPN
Cassie Sharrett – SE Teacher
Kathryn Wall – SE Teacher

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following temporary appointments for the Summer Feeding Program to be paid on a time sheet basis for the period of July 5, 2018 through August 31, 2018:

Susan Woodvine – FSH - \$13.69 per hour
Zachary Canne – FSH - \$18.50 per hour
Tracie McCarthy – Temp Cook Manager - \$23.50 per hour

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Rebakah Fletcher as Food Service Helper, effective September 1, 2018. (10 months, 3.75 hours per day at the starting rate specified in the HESSA Contract).

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation of Sophronia Powell as Teacher Aide, effective at the end of the day on June 15, 2018.

CARRIED – 6 AYES – ALL

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BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the permanent appointment of Cathy Stiles, Food Service Helper, effective December 7, 2017.
CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the permanent appointment of Kim Foster, Food Service Helper, effective January 5, 2018.
CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation of Kara Carbone as Modified/JV Cheerleading Coach (Fall and Winter) effective June 22, 2018.
CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation of Danielle Carbone as Varsity Cheerleading Coach (Fall and Winter) effective June 22, 2018.
CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following Fall Coaching Assignments for the 2018 season, (pending proper certifications and clearances) with salaries as defined in the HEA Contract:

Football:

Erik Werner – Head Coach
Luke Morgan – 1st Varsity Assistant
Gary Kelleher – JV Head Coach
James Dineen – Modified Head Coach
Frank Libordi – Assistant Coach

Boys Soccer:

Jim Tobin – Varsity Head Coach
Bill Headley – JV Head Coach
Jordan Titus – Modified Head Coach

Girls Soccer:

Mike Wilkinson – Varsity Head Coach
Tom Costello – JV Head Coach
Megan Bonacquisti – Modified Head Coach

Volleyball:

TBD – Varsity Head Coach
TBD – JV Head Coach
Mary Wolf – Modified Head Coach

Cross Country:

Damian DeMarco – Varsity Head Coach
Mike DeGaetano – Modified Head Coach

Girls Swimming:

TBD – Varsity Head Coach

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Fall Cheerleading

Regina Gambino - Varsity Head Coach
TBD - Mod Head Coach

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation of Erin Chaffee as Special Education Teacher, effective at the on June 30, 2018.

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves Catherine Rohan as a tutor for the 2018/19 school year.

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the three year probationary appointment of Catherine Herrera as Special Education Teacher (10 month position), effective September 4, 2018 with a continuation of her current salary (LTS 2017/18) plus any increases as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Catherine is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BA in Elementary and Special Education from Niagara University and MS in Childhood Education from D'Youville College) NYS Permanent / Professional Certifications in Elementary Education (Pre K-6) and Special Education (K-12)

CARRIED – 6 AYES – ALL

The Board congratulated Catherine, who was in attendance, and welcomed her officially to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Colleen Hayes as a Special Education Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Colleen is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BS from Keuka College/St. John Fisher in Childhood / Special Education 1-6 Elementary and Special Education and MS in Literacy from St. John Fisher) NYS Initial Certifications in Literacy B-6, Childhood Education 1-6 and SWD 1-6.

CARRIED – 6 AYES – ALL

The Board congratulated Colleen, who was in attendance, and welcomed her to the District.

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BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the three year probationary appointment of Kathryn Wall as a Special Education Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Kathryn is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BS from St. John Fisher in Childhood and Special Education and ME from Alfred University in Literacy) NYS Professional Certifications in Literacy B-6, Childhood Education 1-6 and SWD 1-6.
CARRIED – 6 AYES – ALL

The Board congratulated Kathryn, who was in attendance, and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the three year probationary appointment of Maureen Carroll as an Elementary Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Maureen is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BA from Nazareth College in History and MA from Nazareth College in Early Childhood Inclusive Education) NYS Permanent Certification in Pre-Kindergarten, Kindergarten and Grades 1-6.
CARRIED – 6 AYES – ALL

The Board congratulated Maureen, who was in attendance, and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Chelsea Miller as an Elementary Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Chelsea is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BA from Alfred University in Elementary Education and MA from Alfred University in Literacy) NYS Professional Certifications in Early Childhood Education B-2, Childhood Education 1-6 and Literacy B-6
CARRIED – 6 AYES – ALL

The Board congratulated Chelsea Miller, who was in attendance, and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Tammie Mullen as an Elementary Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in

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the final year). Tammie is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BA from Alfred University in Early Childhood/ Childhood Education and MS from Alfred University in Literacy B-6 and MS from Walden University in Literacy in the Content areas 6-12) NYS Professional Certifications in Early Childhood Education B-2 and Childhood Education 1-6
CARRIED – 6 AYES – ALL

The Board congratulated Tammy, who was in attendance and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Amanda Owens as an Elementary Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Amanda is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BA from SUNY at Buffalo in Psychology and ME from SUNY at Buffalo in Early Childhood Education B-2) NYS Professional Certifications in Early Childhood Education B-2 and a pending certification in Childhood Education
CARRIED – 6 AYES – ALL

The Board congratulated Amanda, who was in attendance, and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Christopher Stiles as an Elementary Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Christopher is also hereby approved to work with his team on an hourly time sheet basis over the summer when requested by his building principal. (BA from Alfred University in Early Childhood/Childhood Education) NYS Initial Certifications in Early Childhood Education B-2 and Childhood Education 1-6
CARRIED – 6 AYES – ALL

The Board congratulated Christopher, who was in attendance and welcomed him officially to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary/provisional appointment of Jeremy Donlon as a Social Studies Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Appointment is conditional on obtaining his NYS Initial Certification in Social Studies. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Jeremy is also hereby approved to work with his team on an hourly time sheet basis over the summer when requested by his building principal. (BA from SUNY Brockport in History and MSE from St. Bonaventure University in Adolescent Education) .
CARRIED – 6 AYES – ALL

The Board congratulated Jeremy, who was in attendance, and welcomed him to the District.

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BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Kearstin Derrenbacher as a Speech Language Pathologist (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Appointment is conditional upon her obtaining her NYS Initial Certification in Speech Language Pathology. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Kearstin is also hereby approved to work with her team on an hourly time sheet basis over the summer when requested by her building principal. (BS from SUNY Fredonia in Communication Disorders and Sciences with a Minor in School and Counseling Psychology and MA from SUNY at Buffalo in Communication Disorders and Sciences) Anticipated NYS Initial Certification in Speech Language Pathology June 2018.

CARRIED – 6 AYES – ALL

The Board congratulated Kearstin, who was in attendance, and welcomed her to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Christian Bryant as a School Counselor, effective July 1, 2018 with a starting salary as defined in the HEA Contract (10 month plus 22 summer day position). Appointment is conditional upon his obtaining his NYS Initial Certification in School Counseling. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Christian is also hereby approved to work a total of twenty two days in the summer each year at his regular hourly rate. (BA from Nazareth College in Psychology and MA from Canisius College in School Counseling. Anticipated NYS Initial Certification in School Counseling.

CARRIED – 6 AYES – ALL

The Board congratulated Christian, who was in attendance, and welcomed him to the District.

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Jamie Kellogg as an Art Teacher (10 month position), effective September 4, 2018 with a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). Jamie is also hereby approved to work with his team on an hourly time sheet basis over the summer when requested by his building principal. (AAS from Alfred State College in Computer Art and Design, BS from New Paltz University in Visual Art Education and MA from New Paltz University in Drawing and Painting) NYS Professional Certification in Art (Visual Art) K-12

CARRIED – 6 AYES – ALL

The Board congratulated Jamie, who was in attendance, and welcomed him to the District.

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BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Jessica Newby as an Assistant High School Principal (12 month position) in the tenure area of Secondary Administration, effective July 1, 2018 with a starting salary of \$68,500 under the HPDG Contract. Appointment is conditional upon obtaining NYS Initial School Building Leader Certification. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BS from SUNY Brockport in Mathematics and MS from St. John Fisher College in Math/Science/Technology Education and attending SUNY Oswego to obtain CAS in Educational Administration) NYS Professional Certifications in Mathematics 7-12, Mathematics 5-6, SWD 7-12, Early Childhood Education B-2 and Childhood Education 1-6, Initial School Building /District Leader Internship.

CARRIED – 6 AYES – ALL

The Board congratulated Jessica, who was in attendance, and welcomed her to the District.

BY: HESS/MCNELIS

RESOLVED: that, the amendment to the Contract of Employment between the Board of Education of the Hornell City School District and Jeremy Palotti, as presented to the Board of Education, is hereby approved and effective immediately, and the President of the Board of Education is authorized and directed to sign said document on behalf of the Board.

CARRIED – 6 AYES – ALL

BY: HESS/MCNELIS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following changes to the substitute roster and other assignments, **pending successful fingerprint clearance through the New York State Education Department and approval through DMV and or Civil Service if applicable:**

Substitute Additions:

Emily Haynes- Uncertified Teacher (effective 5/16/18)

Tristin Christie – Teacher Aide (effective 5/29/2018)

Zach Canne- Food Service Helper

Summer Feeding Program Employees (Program will run from July 5- August 31, 2018.) Employees will earn their regular hourly rate and paid on a timesheet basis:

Deborah Bacon

Christina Feenaughty

Angel Flint

Linda Holbrook

CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accept the resignation for the purpose of retirement for the following instructional staff members:

Kathy Finch (Speech) effective June 30, 2018 – 22 years of service

Lisa Fischer (Special Ed) effective June 30, 2018 - 24 years of service

Susan Greenthal (Social Studies) effective Sept. 4, 2018 - 33 years of service

Catherine Rohan (Special Ed) effective June 30, 2018-23 years of service

CARRIED – 6 AYES - ALL

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PRESENTATIONS

Recognition of Retirees:

- Sean Gaffney, Intermediate School Principal, spoke on behalf of:
Brigid Carbone – Teacher Aide - 22 years of service
Regina Gambino – Teacher Aide - 12 years of service
- Jennifer Sorochin, Bryant School Principal, spoke on behalf of:
Cynthia Hoffman – Cleaner - 31 years of service
Joanne Hogan – Micro Computer Operator - 22 years of service
Lisa Fischer – Special Ed Teacher-24 years of service
- Amy Feeley, Director of Pupil Personnel, spoke on behalf of:
Kathy Finch – Speech Teacher - 29 years of service
- Scott Carroll, High School Principal, spoke on behalf of:
Susan Greenthal – Social Studies Teacher - 33 years of service
Catherine Rohan – Special Education Teacher - 23 years of service

The retirees who were in attendance were presented with a small gift from the Board and Administration in appreciation for their many years of dedicated service. Those who were not in attendance will receive their gift at a faculty meeting on the last day of school.

Superintendent Palotti congratulated the retirees, thanked them for their service and wished them well in the future, noting that between them there was nearly 200 years of service.

BY: HESS/DELANY

RESOLVED: that at 6:00 PM the Board adjourn for a brief reception to honor retirees.
CARRIED – 6 AYES – ALL

BY: MCNELIS/HESS

RESOLVED: that at 6:18 PM the Board return to Regular Session.
CARRIED – 6 AYES – ALL

POLICY/PROCEDURE

BY: DELANY/HESS

RESOLVED: that, agenda items E. 2. A-d and E. 3. a-f be grouped together for one action.
CARRIED – 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board:

- authorizes Patrick Flaitz to dispose of the following library books:
Intermediate School deletion list dated May 29, 2018
North Hornell School deletion list dated June 7, 2018
- authorizes Patrick Flaitz to dispose of the following textbooks:
Bryant School – Textbook Disposal List 6/7/2018
High School – Textbook Disposal Lists 5/23/2018 & 5/24/2018
- authorizes Patrick Flaitz to dispose of the miscellaneous machinery and equipment on the list dated May 14, 2018.
- approves the revised Mentoring Plan as presented.
- approves the participation in the DCMO Cooperative Purchasing Agreement and adopt the resolution for the 2018-19 school year.

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- approves the agreements with Management Advisory Group of NY, Inc. for the 2018-19 school year for STAC Services and Medicaid Services and Tuition Billing.
- approves the resolution and contract with GST BOCES to provide cooperative educational services for the period of July 1, 2018-June 30, 2019.
- accepts the generous donation of a scholarship from the Rochester Area Community Foundation /Rudolph & Grace Schneider Memorial Fund in the amount of \$1,250 to be given to a member of the 2018 graduating class who attended a BOCES vocational program.
- approves the contract with the Hornell Substitute Teachers Association (HSTA) for the term of July 1, 2017 – June 30, 2021.

CARRIED – 6 AYES – ALL

DISCUSSION:

Board members who will be attending graduation on Friday, June 22, 2018 should meet in the HS Cafeteria at 6:15 PM.

The Board recognized outgoing member, Joshua DeLany and thanked him for his service over the last five years. Member DeLany commented that he had enjoyed his experience as a member of the board and said he had “had a blast”.

INFORMATIONAL:

The Board of Education will hold the Annual Reorganizational Meeting on Monday, July 2, 2018 at 5:30 PM in the Columbian School Conference Room.

BY: DELANY/HESS

RESOLVED: that at 6:20 PM the Board move to Executive Session to discuss contract negotiations,
CARRIED– 6 AYES – ALL

BY: DELANY/HESS

RESOLVED: that, at 7:05 PM the Board return to Regular Session and the meeting be adjourned.
CARRIED – 6 AYES - ALL

Respectfully submitted,

Carol Eaton, District Clerk