

HORNELL CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING – OCTOBER 3, 2018

President Davis opened the meeting at 5:30 PM and led the Board/Public in the Pledge of Allegiance.

The Public Hearing on Expenditure from the Building Repair Reserve that was scheduled to begin at 5:30 PM was moved to begin after the “Reports” section of the regular agenda.

ROLL CALL

PRESENT: Kerry Davis, Jessica Hess, Uzma Mehr, James Marino,

ABSENT: John McNelis (arrived at 6:11 PM), Judith Rose (arrived at 5:32 PM), Sarah Broderick (excused)

RESOLVED: BY: HESS/MEHR
that, the agenda be approved as presented
CARRIED – 4 AYES – ALL

PUBLIC COMMENT

Mr. & Mrs. Alan (Lisa) Weaver addressed the Board about the lack of Marching Band this year.

Member Rose arrived at 5:32 PM

PRESENTATIONS

Superintendent Palotti presented the Board with ELA & Math Performance data (hand-out).

REPORTS

Construction Report - Mick Pavlick (Welliver) – provided the Board with the Construction Report and reviewed same.

Celebrating Success:

Barbara Kramer, North Hornell Principal reported:

- Our teachers have been extremely busy with GR and LLI trainings already
- Students have been busy with iReady, ELA and Math assessments
- Kindergarten has been working on the letter sounds
- Red Raider Strong / PBIS has started a VIP Class of the week program offering books for the students and lunch with the Principal

Jennifer Sorochin, Bryant School Principal reported:

- We're off to a great start! I'd like to thank our faculty and staff for the energy and enthusiasm they've brought to making our students first month of school a positive one. Our new teachers have brought fresh ideas and creativity to the building.
- We started the year with our PBIS roll out, teaching to expected behaviors in all parts of the building and on the bus. This makes the expectation clear from the beginning and provides a measure of behavior for all students.

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- We celebrated spirit week with our RRS Assembly, recognizing our senior athletes for their successes on the field and in the the classroom. They shared their future plans and goals with our kids and got our kids thinking about what makes them Red Raider Strong.
- Our 2nd graders enjoyed a great trip to the Moss Van Wie farm in Canisteo. They learned about local farming structures and got to see all the animals and take home some apples.
- Our teachers have been busy with professional development in Guided Reading instruction, LLI training, continued support with the Units of Study, and TCI training.
- Our intervention has been in place for weeks now, and we're off to a great start, providing targeted instruction to students focusing on reading and comprehension.
- Finally, thank you to the Hornell Rotary Club for their generous donation of dictionaries to all of our third grade students.

Sean Gaffney, Intermediate School Principal reported:

- PBIS is off to a good start, we are moving across the Country with our RRS theme. Students earn tickets in the classroom and are using passports to keep track of their travel.
- Our student writing is amazing, they are already writing stories with great depth and vocabulary, can't wait to see their progress through the year!
- We made some changes to our busing that were an adjustment at first, but are going well now
- Kudos to Randi Fridmann who starts each of our school days with a positive announcement – sets a great vibe for the day!
- With the blessing of the City, in the next few weeks you may notice some STOP signs with some added anti bullying upgrades.

Jessica Newby, High School Assistant Principal reported:

- At the pep assembly, Jessica and Julie introduced a new tradition at the high school: The Raider Cup. This is a fun way to recognize students for positive behaviors and attendance in school. We will also hold several competitions throughout the year for a classes to earn points to compete against each other to decide which class will end up with the Raider Cup at the end of the year.
- Last Monday, we had our 7-12 Open House in conjunction with College Night in the gym. There was also a financial aid presentation in the auditorium hosted by Alfred State and Alfred University. The follow-up to the financial aid presentation is a FAFSA informational night on October 30th
- We are starting a Student Leadership Team this year, and have had one meeting with them so far this year. All club officers, sports captains and any student recommended by teachers to join this Team. Our goal for the Student Leadership Team is to create a positive school culture throughout the year. We had a lot of interest from this group of students to serve on district committees such as BLT, PBIS and our district-wide long range facilities planning committee.

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Amy Feeley, Director of Pupil Personnel reported:

- The Family Resource Center is offering a program this month for our families that our bilingual entitled “Raising a Bilingual Learner” information is on the Districts Facebook page.

Richard Everly, Tech Director reported:

- 1:1 initiative is up and running
- 96% of the Chromebooks have been distributed
- The concentration is on safety – pushing out new software

Superintendent Palotti, reported:

- Our new teachers and staff are settling in well
- Received very exciting news late on Friday notifying us that we had been awarded a Literacy Grant in the amount of 1.5 million dollars over the course of three years. We are thrilled to be selected – only 40 schools nationwide were awarded grants out of hundreds of applications our’s received the highest score. Kudos to the staff that was involved in the grant writing process: GST BOCES Grant Staff, Elementary Principals – Barbara Kramer and Jennifer Sorochin, Erica Siebert and Angie Olkey. Some things that will be covered under the grant are: staffing for libraries, professional development for staff and literacy assistance for parents and families. Our grant team will be working on some of the details next week. Senator Schumer and Congressman Reed’s offices have contacted us about a press release.

At 6:09 PM the Public Hearing on Expenditure from the Building Repair Reserve was held. Superintendent Palotti explained to the Board and the public that was in attendance about the planned expenditure to replace the gutters on the stadium.

Member McNelis arrived at 6:11 PM

The Regular Meeting of the Board of Education commenced at the conclusion of the Public Hearing at 6:15 PM.

ROUTINE ITEMS

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves

/ accepts the following consent agenda items:

- Approval of the minutes for the meetings of September 5, 2018
- Accepted the Claims Auditor/Warrant Report for the period ending August 31, 2018.
- Accepted the Student Activities Report of July 31 and August 31, 2018..
- Has no objection to the recommendations of the Committee on Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendation for the CSE meetings of September 4, 5, 18, 20, 25 & 27, 2018, the CPSE meetings of September 20 and 27, 2018 and the 504 meetings of September 4, 18 & 20, 2018.

CARRIED – 6 AYES – ALL

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OLD BUSINESS

None

NEW BUSINESS

POLICY/PROCEDURE

BY: HESS/MEHR

RESOLVED: to group agenda items IV E. 1 a – h and IV E. 2. a-e together for one action.
CARRIED – 6 AYES - ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of the Audit Committee, the Board approves /accepts/ authorizes the following:

Policy/Procedure items:

- approves the Independent Auditor Report for the period ending June 30, 2018 prepared by Drescher & Malecki, LLP
- authorizes Patrick Flaitz to dispose of the Bryant School textbooks on the list dated June 7, 2018.
- approves the 2018/19 APPR Plan.
- approves the request of the Class of 2019 to travel out of state to Ocean City, MD on June 14-16, 2019 for their Senior Trip.
- approve the request of the Intermediate School Music Department to travel to out of state to Boston, MA to perform At Faneuil Hall on June 19-20, 2019.
- approves the 2018-2021 Professional Development Plan.
- authorizes Patrick Flaitz to dispose of the musical instruments on the list dated August 21, 2018.
- approves the Smart Schools Investment Plan.

Finance items:

- approves addendum to the MOU with ProAction regarding the Family Resource Center.
- approves the contract with Physical Therapists Michael and Danae Donegan, effective September 17, 2018.
- accepts the generous donation from Maurice's in the amount of \$100 from their "Adopt a Classroom" program.
- approves the Independent Contractor Agreement with Deanne Schwartz to provide services to St. Ann's Academy for the 2018/19 school year.
- approves the Independent Contractor Agreement with Theresa Howard to provide services to St. Ann's Academy for the 2018/19 school year.

CARRIED – 6 AYES - ALL

PERSONNEL:

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation Taylor Richardson as Teacher Aide effective September 28, 2018.
CARRIED – 6 AYES – ALL

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BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation Mark Mahoney as Teacher Aide effective September 21, 2018.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accepts the resignation Sandra Bishop as Food Service Helper effective September 28, 2018.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accept the resignation Sarah Swauger as Bus Monitor effective September 4, 2018.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accept the resignation Tammi Woodworth as Food Service Helper effective September 4, 2018.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board accept the resignation for the purpose of retirement of Heath Bates as Custodian effective September 26, 2018 (32 years of service).
CARRIED – 6 AYES – ALL

The Board congratulated Heath on his retirement and thanked him for his many years of dedicated service to the district.

BY: HESS/MEHR

RESOLVED: upon the recommendation of Superintendent Palotti, the Board approves the addition of 1 FTE Bus Driver position.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Nathan Locker as Food Service Helper, 3.75 hours per day, 10 months, effective October 4, 2018 at the starting rate specified in the HESSA Contract.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Danielle Glover as Food Service Helper, 3.5 hours per day, 10 months, effective October 4, 2018 at the starting rate specified in the HESSA Contract.
CARRIED – 6 AYES – ALL

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BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Rick Smith as School Bus Driver, 4.0 hours per day, 10 months, effective October 4, 2018 at the starting rate specified in the HESSA Contract.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approve the probationary appointment of Garth Brungard as Teacher Aide, 6.5 hours per day, 10 months, effective October 1, 2018 at the starting rate specified in the HPA Contract.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the probationary appointment of Garth Brungard as Teacher Aide, 6.5 hours per day, 10 months, effective October 1, 2018 at the starting rate specified in the HPA Contract.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approve the probationary appointment of Ashley LeVerde as Teacher Aide, 6.5 hours per day, 10 months, effective October 22, 2018 at the starting rate specified in the HPA Contract.
CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approve the probationary/provisional appointment of Kathleen Swift as Senior Typist, 11 months 7.5 hours per day when school is in session and the equivalent of 22 7.0 hour days during the summer, effective at a date TBD at the starting rate specified in the HPA Contract. This appointment is provisional upon Kathleen passing the Senior Typist Civil Service test and being reachable on the list provided to us by the County.
CARRIED – 6 AYES – ALL

The Board welcomed Kathleen, who was in attendance.

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following additional advisor appointments for the 2018- 19 school year with stipend (if any) as noted in HEA Contract effective September 4, 2018:

HS Play Director-	Carolyn Velpay
Chess Club -	Carl Kossow
Class of 2021-	Christian Bryant
SH National Honor Soc.-	Michael DeGeatano
Student Government -	Gary Kelleher

CARRIED – 6 AYES – ALL

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BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following additional appointments as Department Coordinators for the 2018/19 and 2019/20 school years effective October 1, 2018 with stipends as designated in the HEA Contract:

PK Team Leader	Heidi Kiley
PK-6 Special Education	Jordan Hahn
PK-12 Speech	Katie Cross-Gray
PK-12 Guidance	Nicole Carey

CARRIED – 6 AYES - ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the following staff members to work under the Extended School Day program to be paid on a timesheet basis at the hourly rate specified in their respective contracts effective September 12, 2018:

Paul Woughter (HEA) – Robotics Instructor
 Barbara Leaman (HPA) – Extended Library Hours Monitor

CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that upon the recommendation of Superintendent Palotti, the Board approves the following winter coaching assignments (+one additional fall appointment), with stipends as per current HEA Contract (pending all required certificates, fingerprints, etc):

<u>Sport/Name</u>	<u>Position</u>	<u>Step</u>
<u>Basketball (Boys)</u>		
Kirk Scholes	Varsity Head Coach	12
Jason Whitney	JV Head Coach	2
TBD	Modified Coach	
<u>Basketball (Girls)</u>		
Brian Dyring	Varsity Head Coach	5
Matt Wing	JV Coach	1
Samantha Salmon	Modified Coach	2
<u>Wrestling</u>		
William Drake	Varsity Coach	1
Mark Woodworth	Mod Coach	4-2
<u>Indoor Track</u>		
Mike DeGaetano	Head Coach	24
Angela DeLany	Modified Coach	2
<u>Swimming (Boys)</u>		
Mark Kelly	Head Coach	2
<u>Cheerleading</u>		
Regina Gambino	Varsity	
Colleen Hayes	JV	1
<u>Faculty Manager</u>		
Mary Wolf		3
<u>Winter Sports Volunteers</u>		
Megan Bonacquisti	Girls V Basketball	
Michael Wilkinson	Boys V Basketball	
<u>*Fall Faculty Manager</u>	Mary Mauro (eff 9/4/2018)	
<u>Fall Volunteer</u>	Andrew Newman (Mod Soccer)	

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CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Lisa Postilli as Special Education Teacher, effective October 1, 2018 at a starting salary as defined in the HEA Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BS in Graphic Design from The Art Institute at Pittsburgh and MS in Literacy Education from the Alfred University) NYS Initial Certs in SWD B-2, Visual Arts, Literacy B-6 and Early Childhood Education B-2

CARRIED – 6 AYES – ALL

The Board welcomed Lisa to the district.

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the appointment of Valerie Schubmehl, as a School Psychologist substitute at the rate of \$275 per day effective October 4, 2018.

CARRIED – 6 AYES - ALL

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approves the four year probationary appointment of Erica Siebert as an Director of Elementary Education (12 month position) in the tenure area of Primary Administration, effective at a date to be determined with a starting salary of \$95,000 under the HPDG Contract. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of H or E in 3 of the 4 preceding years (and no I rating in the final year). (BA SUNY Potsdam, MS in Education from SUNY Geneseo and CAS in Educational Administration from SUNY Brockport) NYS Permanent Certifications in Reading, Newborn-6 and French 7-12, NYS Professional Certification as School District Leader.

CARRIED – 6 AYES – ALL

The Board welcomed Erica, who was in attendance.

BY: HESS/MEHR

RESOLVED: that, upon the recommendation of Superintendent Palotti, the Board approve the following changes to the substitute roster and other assignments, **pending successful fingerprint clearance through the New York State Education Department and approval through the DMV and or Civil Service if applicable:**

Substitute Additions:

Diane Bakerink- School Bus Attendant

Holly Cone- Food Service Helper

Lesa Didas- Teacher Aide

Adam Eason- Uncertified Teacher

Kimberly Cady- Teacher Aide

Karli Kukula- Teacher Aide, Uncertified teacher

Nathan Locker- Food Service Helper

Dayna Lorraine- Teacher Aide

Mitchell Morse- Food Service Helper

Diane Mulkin- Teacher Aide, Food Service, Typist

Mary Smith- Gerbes- Certified Teacher (Counselor)

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Taylor Richardson- Teacher Aide, Uncertified Teacher
Barbara Steffler- typist effective (10/01/18)
Brittney Weakland- Teacher Aide
Sharie Willey- Teacher Aide
Samantha Zschoche- Teacher Aide, Food Service, Clerical
CARRIED – 6 AYES – ALL

INFORMATIONAL:

All future meetings of the Board of Education will be held in the HS Library unless otherwise noted.

The next regular meeting of the Board of Education will be held at 5:30 PM in the HS Library on Wednesday, November 7, 2018.

BY: HESS/MEHR

RESOLVED: that at 6:19 PM the Board move to Executive Session to discuss collective bargaining negotiations and future tenure appointments.

CARRIED – 6 AYES – ALL

BY: HESS/MEHR

RESOLVED: that at 7:10 PM the Board return to Regular Session and the meeting be adjourned.

CARRIED – 6 AYES - ALL

Respectfully submitted,

Carol Eaton, District Clerk